A Place To GO, A Way To GROW.

2016 REPORT to the COMMUNITY

Gene Slay’s Girls & Boys Club of St. Louis
December 2016

Thank you for your unwavering dedication to the kids of the Gene Slay’s Girls & Boys Club. With your support, we completed three major renovation projects that allowed us to open our doors to girls on a full-time and permanent basis. To reflect that, we officially changed our name to the Gene Slay’s Girls & Boys Club of St. Louis on May 31, 2016.

We also updated our mission statement:

The mission of the Gene Slay’s Girls & Boys Club of St. Louis is to empower girls and boys in the St. Louis metropolitan area, especially those who need us most, to realize their physical, intellectual, and emotional potential.

The girls of South St. Louis needed structured, outcomes-driven programs and GSGBC was the agency to meet that need. With 88 years of empowering youth, we know that we can make a difference in the lives of these girls.

The Gene Slay’s Girls & Boys Club continues to work to meet the needs of the thousands of kids in our service area of South St. Louis. Combined, these two neighborhoods have nearly 20,000 kids that do not have a dedicated after-school and summer program like ours to attend. We know the problems that can occur when kids go without programs like ours. With the support of the Lutheran Foundation, the Incarnate Word Foundation, Thomas Dunn Learning Center, City of St. Louis - Youth at Risk Grant Program, and many more, we have made a concerted effort to recruit more youth from these neighborhoods to our program and we continue to explore dynamic ways to address unmet needs.

With the Club’s emphasis on literacy and equipping youth with the tools to graduate high school, the logical next step was to prepare and motivate youth to thrive in college. This past year, we transformed our Teen Job Readiness Program into the College & Career Readiness Program. This program prepares youth to attend college and thrive academically and socially while there.

As you review this Report to the Community, which reflects FY2016 (July 1, 2015–June 30, 2016) know that you make the outstanding outcomes our kids achieve possible. On behalf of the Board, staff, and kids of the Gene Slay’s Girls & Boys Club, thank you again for all of your support.

Best,

Gary Slay
Chairman of the Board

Prescott W. Benson, MAPC, MA
Executive Director
Academic Support & Assistance
The focus of GSGBC’s Academic Support and Assistance Program is to ensure that all of GSGBC’s members read on grade level by the end of third grade. If a child achieves this, they have a better than 90% chance of graduating from high school. All academic programs focus on increasing kids’ reading, writing, and math skills. The Club’s Learning Specialists are all Missouri Certified Educators with at least two years of teaching experience. Staff provide daily homework assistance.

Character & Citizenship
Every child at GSGBC participates in the Character Counts Program. At the heart of this are the Six Pillars of Character, which prepare young people to achieve healthy and successful lives in adulthood: Trustworthiness, Respect, Responsibility, Fairness, Caring, and Citizenship. Youth become good students, apply learning to everyday situations, and embrace technology to help them get and keep a job. Through GSGBC’s College and Career Readiness Program, youth acquire soft skills like punctuality and proper workplace attitude; acquire financial literacy; and gain needed work experience as a GSGBC Jr. Staff member.

Athletics, Recreation, & Aquatics
Programs are designed to encourage practice, teamwork, effective use of leisure time, transferable leadership skills, work ethic, healthy sportsmanship, physical growth and the development of fundamental skills. The Club is a great place for kids to discover and nurture their inner athlete.

Arts
The Arts Program is committed to helping kids learn about and explore art in their daily lives, including through GSGBC’s Literacy Through Art Program. Interacting with art can improve motivation, concentration, confidence, teamwork, and cognitive development.

Healthy Lifestyles
The Club is committed to helping youth make healthier choices for a lifetime. Programs like our Healthy Lifestyles Garden and Cooking Matters make the healthy choice the easy choice. All youth receive a snack and dinner during the after-school program and breakfast and lunch during the summer program.
With your help, GSGBC’s kids continued to achieve great things this past year:

- **25,641** nutritious meals were served
- **96%** of youth did not drink, do drugs, or smoke cigarettes
- **660** youth served
- **1,738** points scored by GSGBC’s basketball teams in competitive games
- **24** teens gained employment experience through GSGBC

**96%** of youth did not drink, do drugs, or smoke cigarettes
Angel’s Story

Fifteen minutes early and wearing a blazer, Angel sits patiently outside of the staff office at GSGBC waiting for her job interview to begin. Even though she had worked at GSGBC the previous year, Angel arrives prepared and takes nothing for granted. With Angel’s motivation, dedication, and passion for helping younger youth, she obviously got the job and returned to GSGBC as a Jr. Staff Member.

Angel is an extremely driven and hard worker. When she completes her task list of maintenance projects, she immediately volunteers to help youth with their homework. Last year, she jumped in to help a teen at GSGBC with a developmental disability learn algebraic variables, and even refresh Ms. Donnie's memory in the process!

Angel also takes times to mentor her younger brother, who is following in her footsteps as a GSGBC Jr. Staff Member. GSGBC is honored to support Angel as she finishes her senior year of high school and prepares to leave for college next year. We look forward to hearing about all of her successes in the years to come!

Donor of the Year: The Dave & Barbara Mungenast Family Foundation/ Mungenast Automotive Family

The Mungenast family has been steadfast in supporting GSGBC’s mission over the years and that commitment continues today. Ray Mungenast served on our Board of Directors from 2006-2016, including serving as the Secretary for the Board. Ray remains active on GSGBC’s Advisory Board and Development Committee. Ray’s father, Dave Mungenast went to St. Louis University High School with Ken Wild and joined GSGBC’s Board in 1987.

When Dave passed in 2006, Ray followed in his father’s footsteps and joined our Board. Ray provides vital leadership and strategic direction as GSGBC continues to grow and focus its program to meet the needs of changing demographics.

Tournament Sponsors of GSGBC’s Golf Classic every year, the Mungenast family also provides the hole-in-one cars to create an even more festive atmosphere! And speaking of festive, the Mungenast Automotive Family Dealerships coordinates a gift collection every year to donate toys to give to the members during the holiday season.
Golf

Our kids would like to thank the 305 golfers who came out to Norwood Hills Country Club for an amazing event. This year, GSGBC welcomed an additional seven teams and grossed more than $520,000! Thanks again to all of our wonderful golfers, volunteers, and honored guests!

Club Havana

Mark your calendars. GSGBC will host its Inaugural Club Havana, a Cuban-inspired evening of music, cocktails, and dining on January 28, 2017 at the Coronado Ballroom.

GSGBC SUPPORTERS

Pillar Society

The Pillar Society represents individuals and corporations who annually support the mission of the Club and the successes of over 650 youth each year. Based on the Six Pillars of Character that all GSGBC youth strive to exhibit, the GSGBC Pillar Society celebrates this journey by bringing our philanthropic supporters and our youth together.

Citizenship $25,000 + Annually

- Anders CPAs + Advisors
- Anonymous
- Bonmanno Nissan
- City of St. Louis, Youth at Risk Grant Program
- The Dave & Barbara Mungenast Foundation
- First Bank
- Gene and Joan Slay
- Haberberger Mechanical Contractors
- Huntleigh McGehee
- Margroove Foundation
- Nestle’ Purina Pet Care Co.
- Slay Industries
- Gary Slay
- Guy Slay

Caring $15,000-24,999

- ARCO Construction
- Centene
- Dierberg Foundation
- Jeff Garlich and Jill Slay Garlich
- Glen Slay

Fairness $10,000-14,999

- Fred Amad
- Anonymous
- AT&T Missouri
- Bank of O’Fallon
- Andy and Joanne Blassie
- Brenner Tank
- Cynthia Estrada Charity Fund
- Dana Brown Charitable Trust, US Bank Trustee
- Jim Huber
- Incentive Word Foundation
- Polar Tank and Trailer
- Ryder Systems
- Superior Building Systems
- Wells Fargo Advisors
- Foundation

Responsibility $5,000-9,999

- Randy Aft
- Chemline
- Evelyn Cohen
- Tina & Terry Croupen
- Eason Law Firm
- Fabick Cat
- Johnny Garlich
- Greater St. Louis Book Fair
- Greg Harlak
- Paul Hovess
- ATSE Local 6
- Arthur Katz
- Richard B. and Lynn M. Klein Foundation
- Lutheran Foundation
- Judy McCartney
- Raymond Mungenast
- Novus International
- Gary Sansone
- Tom & Sheila Shelby
- Sisters of St. Joseph of Carondelet
- Norman J. Stupp Foundation
- Tank Trailer Cleaning
- Ullico Management Company
- United Auto Workers
- Region 5

Respect $2,500-4,999

- Linda Aboussie
- Ameren Missouri
- Bernal Chomeau
- Charles Brabowski
- City Lighting Products
- Civil Giving
- Commerce Bank
- Helen Costello
- Direct Sound Headphones
- James Eason
- Tony & Erin Estopane
- JS Express
- Ed Finkelstein
- Tom & Jane Fisher
- Golf Foundation of Missouri
- Husch Blackwell
- Italian Open
- Lexus Pursuit of Potential
- Kenneth Mares
- Millstone Weber
- Minors’ Towing
- Martin Moser
- Oaktree Products
- Tom Pryor
- John Parnell
- Ralph & Tora Ragsdale
- Restoration St. Louis
- Ronald McDonald House
- Charities of St. Louis
- Bill Schoenhard

Trustworthiness Beginning at $1,000-2,499

- Joyce Aboussie
- Ace Grease Service
- Joe Ambrose
- Jeffrey Bauza
- Prescott Benson
- James Beas
- The Buddy Fund
- Gordon and Brenda Bush
- Cardinal’s Care
- Scott Carothers
- Mark Cummings
- Cummings, Risau, and Associates, P.C.
- Craig Effron
- Michael Evans
- Faith Group, LLC
- Karen Gaettnor
- Gus’ Pretzel Shop
- Mark Haberberger
- Tim & Kathleen Harris
- Hill Green
- Gregg & Laura Hellaubagh
- Intaglio Creative
- Jeff Klopfenstein
- KPN - The Point
- The Labor Tribune
- Mardi Gras Foundation
- Vincent & Barbara Matteucci

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- The Labor Tribune
- Mardi Gras Foundation
- Vincent & Barbara Matteucci
- McKeeley Homes
- Clara McLeod

Tom Scott
- John Seiler
- Sirius Computer Solutions
- Mike Souders
- SSM Health - Cardinal Glen-non Children’s Hospital
- Mark & Laurie Stafford
- Stifel Nicolaus
- Eric Trelz of Armstrong
- Toadale
- John Walsh
- Dave Wannecke
- Western Construction Group
- Michael Yates
## JULY 1, 2015 – JUNE 30, 2016

### Revenue & Support

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<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<tbody>
<tr>
<td>24th Annual Golf Classic Net</td>
<td>$272,036</td>
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<tr>
<td>Events</td>
<td>$48,765</td>
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<tr>
<td>Grants/Foundation</td>
<td>$84,427</td>
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<tr>
<td>Public Donations</td>
<td>$478,926</td>
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<td>United Way of Greater St. Louis</td>
<td>$243,864</td>
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<tr>
<td>Banking &amp; Investment Income</td>
<td>$95,902</td>
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<td>Programs</td>
<td>$23,666</td>
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<tr>
<td>Miscellaneous</td>
<td>$32,335</td>
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<tr>
<td>Donated Goods &amp; Services</td>
<td>$94,570</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$1,374,491</strong></td>
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### Operating Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Employee Compensation &amp; Benefits</td>
<td>$730,509</td>
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<tr>
<td>Administrative Expense</td>
<td>$86,873</td>
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<tr>
<td>Development Expense</td>
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<td>Program Expense</td>
<td>$334,619</td>
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<tr>
<td>Depreciation</td>
<td>$119,250</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$1,368,310</strong></td>
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**BOARD MEMBERS**

Gary E. Slay Chairman of the Board  
Andrew P. Blassie President  
Jill Slay Garlich Executive Vice President  
Joseph T. Ambrose Vice President  
John H. Purnell Vice President  
Brian E. Ulione Vice President  
Raymond J. Mungenast Secretary  
John R. Sondag Treasurer  

R. Hank Bellina Director  
Ken Berresheim Director  
Djuan Coleman Director  
James W. Eason Director  
John Fabick, IV Director  
Edward M. Finkelstein Director  
Anthony E. (Tony) Gordon Director  
Col. Leonard L. Griggs, Jr. Director  
Damon Harbison Director  
Charles Karam Director  
Judith King Director  
Lt. Col. Lawrence O'Toole Director  
John R. Peter, M.D. Director  
Gary J. Prindiville, Sr. Director  
William Schoenhard Director  
Margaret J. Walsh Director  

Honorary Life Director:  
Honorable Paul J. Simon  

Advisory Council:  
Max Nall  
Ann Pace, CSJ  
Rick Voytas  
Michael Weisbrod  
Allison Williams  

Executive Director:  
Prescott W. Benson  

Director of Development:  
Robert Puricelli
VOLUNTEER OF THE YEAR:
Civil Design, Inc. /Civil Giving

Established in 1996, Civil Design, Inc. is a multi-disciplined civil engineering firm and certified Woman Business Enterprise of 50+ team members committed to Building Stronger Communities. Out of that mission, Civil Giving, 501(c)3, was born as a non-profit arm of Civil Design to more intentionally invest in the future of our community. This past year, engineers and executives from Civil Design came down to the Club to volunteer for the Winter Party, where they were the life of the party, handing out candy-cane mustaches and other goodies and running games for the kids.

Vicki LaRose, CDI President, says, “Civil Giving believes that to Build Stronger Communities, we need to invest into our community’s future, be an active advocate for those in need, and a living example of our values.”

This summer, Civil Giving hosted its Inaugural Wiffle Ball Tournament on GSGBC’s back field and donated the proceeds to the Club. As a long-term partner with GSGBC, they believe individual potential should never be underestimated and that the best results stem from a total team effort utilizing each individual’s skills and experience. They aspire to create an environment that provides professional freedom focused on trust and respect.