







A PLACE TO GO, A WAY TO GROW.

2021 COMMUNITY REPORT



BOARD OF DIRECTORS: LETTE

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LETTER TO OUR COMMUNITY

Like many other youth development organizations, 2021 was a roller coaster of a year for Gene Slay's Girls & Boys Club. It was a long climb out of the pandemic for GSGBC and the youth and families we serve. School closures, shifting health guidelines and priorities, and pandemic-related learning loss all made for a stressful environment, but kids are resilient and so are we. From our in-house Virtual Learning Centers back to traditional classrooms, members of the Club were far better prepared for a new school year than their peers.

GSGBC opened our new Dutchtown campus in June 2021! We welcomed kids to a summer of fun, enriching activities in a safe, trauma-informed environment. We introduced kids in Dutchtown, Mount Pleasant, and Gravois Park to "a place to go, a way to grow" and opened a third campus in Bevo Mill for summer camp. In 2021, more kids than ever participated in GSGBC's programming.

Internally, the GSGBC board and leadership accommodated our collective "new normal" in a variety of ways: our first virtual fundraiser "Tour de Dutchtown" and an online auction at our 29th Annual Golf Classic. Due to a Covid-19 resurgence, we couldn't host our annual Pillar Society appreciation dinner and missed seeing so many of the people who so passionately support our work.

The audit for FY 2021 (July 1, 2020 – June 30, 2021) showed a significant operating surplus of \$1,716,638.00 due to unusual factors:

- Due to the pandemic, GSGBC held three fundraising events in this fiscal year:
 - 28th Annual Golf Classic in August 2020 (rescheduled)
 - Tour de Dutchtown virtual event in January 2021
 - 29th Annual Golf Classic in May 2021
- Our Paycheck Protection Program (PPP) loan of \$137,000 was forgiven
- Upon completion of the Dutchtown Campus, the Club received a \$450,000 grant awarded by the City of St. Louis to pay for some improvements.

Due to the strength of the stock market in 2021, our unrealized gains and changes in beneficial interest were exceptionally strong.

Despite all the challenges, our GSGBC community has been with us every step of the way. Our staff, Board of Directors, and supporters stepped up to make sure the Club's kids weren't left behind.

Thank you! Sincerely,

Muly Dassie

Andrew Blassie
President

Sout Fuill- Gill Halich

Robert Puricelli

Jill Slav-Garlich

Executive Director

Jill Slay-Garlich Board Chair

DUTCHTOWN OPENS

served at Soulard,
Dutchtown, and Oak Hill
campuses

100% participate in trauma-informed social-emotional education

100% pre-tested for tutoring

100% of tutored youth increased reading comprehension and retention

IN JUNE of 2021 Gene Slays Girls & Boys Club opened the doors to our Dutchtown campus just in time for summer camps. The opening was the culmination of years' worth of work renovating the building, establishing a presence in the neighborhood, coordinating programs with new partners in the area, and creating the support for the building – and the kids – to thrive once opened.

GSGBC had known for years that the need for comprehensive and high-quality afterschool and summer programs were needed in the Dutchtown neighborhood along with the surrounding neighborhoods (Gravois Park, Bevo Mill, and Mt. Pleasant). GSGBC had also seen an increase in the number of youth enrolling at its Soulard location from those neighborhoods. Those two points had made it clear that a second location serving those neighborhoods would be necessary both for the kids and the long-term viability of the Club.

With the assistance and backing of the Mayor's Office, the City's Community Development Agency, and numerous other stakeholders, GSGBC undertook the renovation of a former hundred-year-old school located at 3216 Pulaski in the Dutchtown neighborhood. As renovations got underway the COVID-19 pandemic shut everything down leading to a rescheduled opening. Once health restrictions eased and work resumed, the building was completed and opened in June of 2021.

Gene Slay's 🏖 📗 🕦

Girls & Boys Club

Additionally, GSGBC, at the request of the Mayor's Office, was designated and operated as an essential business providing meals to the greater Dutchtown area during the pandemic. At the end of June 2021 GSGBC had provided over 75,000 meals to families in the community.

Between June and December of 2021 GSGBC was able to serve 127 youth at the new Dutchtown campus, providing them with tutoring, homework assistance, experiential learning opportunities, snacks and meals, and provide trauma-informed care for their social and emotional well-being. These programs, services, and resources are all just the start of what will be a second long-term GSGBC building serving those youth who need our support the most in the communities where they live.

TRAUMA-INFORMED CARE



Conscious Discipline is a classroom management approach that supports social emotional learning and self-regulation. Trauma informed care and social emotional support shapes the Club in the following ways:

GENE SLAY'S Girls & Boys Club practices trauma informed care by teaching our members ways to cope with difficult emotions or challenging situations. We do this by supporting our members to learn to recognize triggers, identify emotions, and develop healthy coping skills to manage emotions. GSGBC utilizes the Sanctuary Model, along with the Conscious Discipline program, to implement trauma informed care at the Club.

The Sanctuary Model is a blueprint for organizational change based on four pillars: Trauma Theory, S.E.L.F. Model (Safety, Emotions, Loss & Future), Seven Commitments (Nonviolence, Emotional Intelligence, Social Learning, Open Communication, Social Responsibility, Democracy, Growth and Change) and the Sanctuary Toolkit. This model of change increases awareness, emphasizes safety, and teaches the necessary skills to manage feelings, while creating an environment where our staff, members, and families can heal, grow, and build resiliency.

Individual Social and Emotional Support

 The members of GSGBC are provided a safe space where they come to discuss and heal from the trauma they may have experienced.

Community Meetings

- Community meeting is a tool used by members and staff to check in and consists of three questions: How are you feeling? What are your goals? Who will you ask for help?
- Community Meetings help us to identify emotions, look toward the future, and enlist each other's support, which are all important steps in healing from trauma.

Safety Plans

- A safety plan is a list of simple activities that our staff and members can utilize when feeling overwhelmed to help manage their emotions.
- Emotion Management is an important component of trauma informed care.

96%

Promoted to the next grade level

72%

Demonstrate improved social skills, improved decision making and problem-solving skills

100%

Participate in athletics

90%

Develop positive relationships with their peers

100%

of middle school and high school students attend College and Career Readiness programs **BY THE** NUMBERS

EVENTS

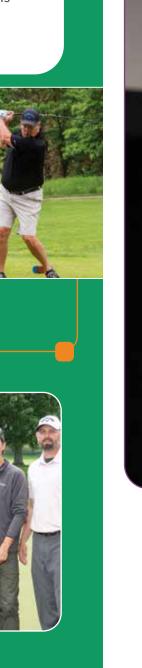


TOUR DE DUTCHTOWN

On February 18, 2021 Gene Slay's Girls & Boys Club hosted its virtual gala Tour De Dutchtown in lieu of our annual in-person gala due to the ongoing COVID 19 pandemic. The gala's purpose was to help raise funds for the completion of the second GSGBC campus in Dutchtown which would build the foundation for a successful future for the kids of Dutchtown and surrounding neighborhoods. The event was a rousing success raising \$223,000 and included auction items, Fund-A-Need, and a performance by The Voice finalist and St. Louis native Kennedy Holmes.

29TH ANNUAL GOLF CLASSIC

The 29th Annual Golf Classic took place on June 1st 2021 at Norwood Hills Country Club and while some pandemic precautions were still in place, over 300 supporters of the Club came out for a beautiful day of golf. GSGBC was still able to raise over \$489,000 to support the mission of the Club. Thanks again to our loyal sponsors, donors, golfers, staff, GSGBC board, and volunteers for helping make this an amazing event that help GSGBC continue to position the Club to be, "A place to go...a way to grow."





CHRIS was raised in a single-parent household in south St. Louis by his strong, intelligent mom, Mia. He first started coming to the Club because Mia knew it was a place where Chris would be safe after school, receive academic support, and learn valuable skills that would serve Chris throughout his life.

Chris has been a part of Gene Slay's Girls & Boys Club for over 14 years. Chris joined the Club in 2006 and joined the basketball team and learned to swim, got homework help, and received support and mentorship. Chris says, "This support opened my eyes to worlds I wasn't familiar with and opportunities that I didn't know existed." In 2017, Chris became a junior staffer at the Club gaining valuable work skills. Currently, Chris works at the Club on college breaks and during the summer.

With support from the Club's Scholarship Fund, Chris is attending Southeast Missouri State University and majoring in political science with a minor in criminal justice. Chris has completed internships with the Congressional Black Caucus on Capitol Hill and completed an internship in the office of State Senator, Brian Williams. Chris serves on many college committees and is a president ambassador for the 2021 school year and a justice on the judicial board at SEMO.

Chris is well on his way to his goal to become an entertainment lawyer. "Besides being a lawyer, I have a huge interest in the film industry and politics. I plan on producing movies and TV shows in the future and when I reach my mid-30s, I will run for local and state offices. All those things may be considered long-term goals, but to me, they are short-term goals. Without the support of the Club and my family, these goals could have never been dreamed of, let alone achieved. When I see the kids attending the Club today, I see versions of myself and am proud to know that they will get the same type of encouragement and support that will lead them to achieve their goals. Success stories like mine should be seen not as the exception, but the rule."

PILLAR SOCIETY 2021



CITIZENSHIP \$25.000 + ANNUALLY

Anders CPAs + Advisors

ARCHS
ARCO Construction
CDA - City of St. Louis Community
Development Administration
Centene
City of St. Louis - Dept of Health
City of St. Louis, Youth at Risk Grant
Program Department of Public
Safety

First Bank
Gene and Joan Slay Charitable
Foundation
Huntleigh McGehee
Incarnate Word Foundation

John Hopkins

Mangrove Foundation Marillac Mission Fund

Missouri Department of Economic

Development

Mr. Andrew P Blassie

Mr. Gary E Slay Mr. Guy Slay

Mr. Nestle' Purina PetCare Company

Polar Tank & Trailer Slav Transportation

St. Louis Mental Health Board

Truck Centers, Inc.

United Way of Greater St. Louis

CARING

\$15,000-\$24,999

AT&T Missouri
Bank of America Woods Foundation
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FISHCO
Michael Hohl
Mrs. Jill Slay Garlich

FAIRNESS \$10,000-\$14,999

Bernal T Chomeau Civil Design, Inc Donna & Paul Kindl Dr. Shabbir Safdar Haberberger Mechanical Contractors. Inc Jason A Ellis John McCartney City Lighting Products John Scott Michael Yates Mr. Brook Dubman Mr. Glen T Slav Mr. Ken & Katie Stein Mrs. Margaret Heving Ms. Linda Aboussie Novus International Stephen F. Butz

RESPONSIBILITY \$5,000-\$9,999

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Amrit & Amy Gill
Bank of O'Fallon
Brad Badami
Brenner Tank
Community Financial Advisors
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Ed Finkelstein
Greg & Mimi Twardowski
Jeffrey Slay
Jim & Ann Simon
Jim & Kathryn Sansone
Jim & Meg Huber

John Fabick Tractor Co

John Intagliata

The Trio Foundation of Saint Louis

Keeley Companies Kreilick Family Foundation Lee Patterson Trust Maggie O'Brien's Margy & Bob Kemp Mr. Bill Schoenhard Mr. Craig Effan Mr. Raymond J Mungenast Mr./Mrs. John & Nancy Ross Ms. Nancy Hawes Norman J. Stupp Foundation Ruth Kim Scott Carothers SMT Events SSM Health Cardinal Glennon Children's Hospital Stifel The Clark Fox Family Foundation Tony & Ashley Raineri

RESPECT \$2,500-\$4,999

Alex & Alice Aboussie Family **Charitable Foundation** Andrea & Dan Tarlas **Bartlett & West** Bruce Hamper Calvin Matthews **Carrollton Bank CC3 Solutions** Chemline Inc. Clara McLeod Commerce Bancshares Dr. John & Mary R. Peter M.D. Fred A Moore, Jr. Golf Foundation of Missouri Gori Law Greater St. Louis Book Fair Gregg and Laura Hollabaugh HR Green John & Julie Meersman

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McKelvey Homes
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Millstone Weber, Inc.
Miner's Towing Co., Inc.
Mr Jack Coatar
Mr Johnny Garlich
Mr. Bob Puricelli
Mr. Eric Trelz
Mr. James W Eason
Mr./Mrs. Dan & Kelly Harbaugh

Mr/Mrs Leo Miceli

Ms. Shan Herwig

Network for Good

Seanna McGough

Sisters of St. Joseph of

St. Louis Italian Golf

Steve & Barb Nelson

Teamsters Local #688

Robert Christopher Madison

Patrick Duff

Carondelet

Tournament

Tom Meyer

The Pillar Society represents individuals and

corporations who annually support the mission of the Club and the successes of over 477 youth each vear. Based on the Six Pillars of Character that all

GSGBC youth strive to exhibit, the GSGBC Pillar

Society celebrates this journey by bringing our

philanthropic supporters and our youth together.

TRUSTWORTHINESS \$1,000-\$2,499

Steve & Monica Covington

Anne H Bader
Christopher Howard
Cynthia Gibson
Ed Finkelstein & Rosa Jonas
Finkelstein
Edward Imo
Ellen Condie
Gary Sansone
Grace VanConia
Joe & Mary Lynn Wilhelm
John & Liz Mosby

John Blaskiewicz

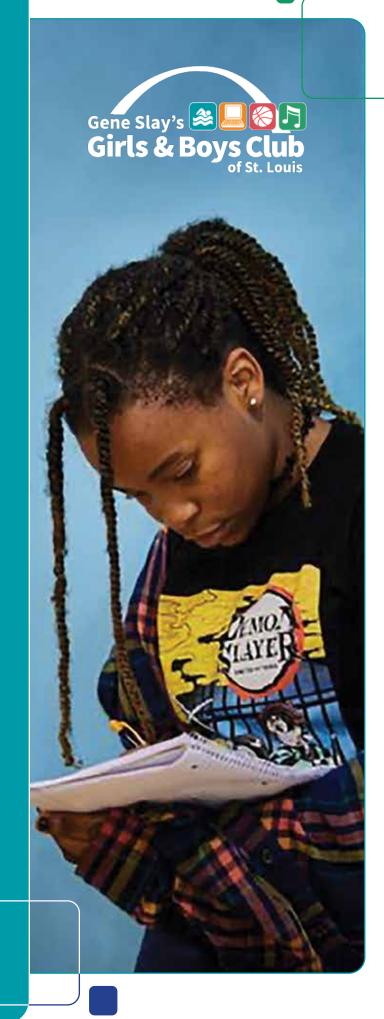
John M. Harlan, Jr. John Orbe Kathy & John Peterson Katie Marek Katie Snider Kutis Funeral Home Laborers International Union of North America Local 42 Mark & Jan Blassie Mary Orris Michael & Tina Donahoe Michael D. & Kathryn M. Souders Michael J. Evans CPA Mr. Hank Bellina Mr./Mrs. Anthony Gordon Mr./Mrs. Mark Haberberger Mr./Mrs. Tom & Jane Fisher Mr/Mrs Ronald & Ann Auer Mr/Mrs Vincent & Barbara Matteucci Ms. Helen Costello Ms. Joyelle Gerner Patricia Gibson Phil Hocher Ray & Mel Pashea Simon Robert J. Minkler, Jr. CPA/ CGMA St. Louis Christmas Carols Association

The Marian Foundation

ABV/CFF, CVA, CGMA

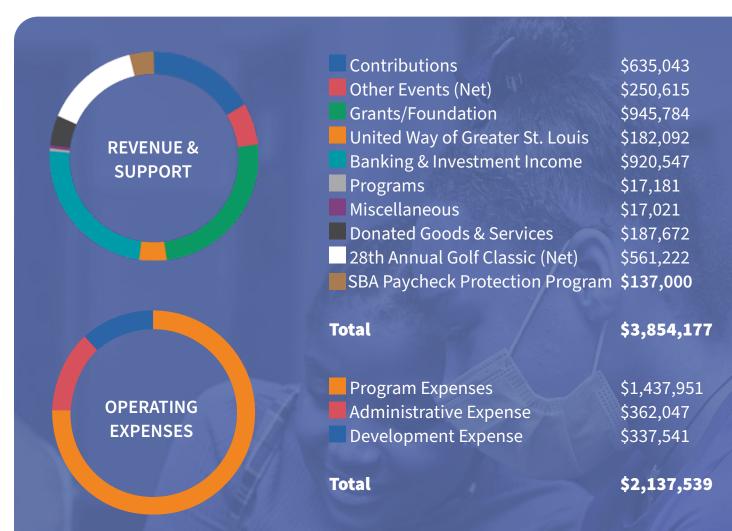
Tim & Kathie Harris

Thomas E. Hilton MSF, CPA/



FINANCIAL SUMMARY

FISCAL YEAR JULY 1, 2020 - JUNE 30, 2021



GSGBC experienced a stronger than expected surplus in FY21 due to the following factors;

- 1. Received a \$450,000 CDBG/HUD grant through the City of St. Louis for the Dutchtown capital expansion project that was reflected as income in the year it was received
- 2. Due to Covid the Club held two golf tournaments in this fiscal year as opposed to one in a non-Covid year
- 3. The increase in Banking and Investments Income was due to the impact of the strong stock market on the Clubs endowment and operating reserves
- 4. The Club received a SBA Paycheck Protection Program loan that was forgiven in this fiscal year therefore it was reflected as income





















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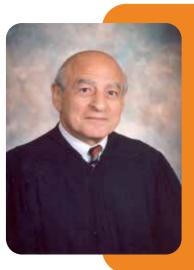
Permit #4413











IN MEMORY OF JUDGE SIMON

assistant Missouri attorney general, and President of the St. Louis Board of Alderman. He was appointed to the Missouri Court of Appeals in 1979 and was the Court's Chief Judge from 1989 to 1990

IN MEMORY OF "KENNY"

BERRESHEIM, KENNETH JOSEPH

Kenny served on Gene Slay's Girls & Boys Club's Board from 1998 until his passing in 2021. Kenny was a fixture at GSGBC's Annual Golf Classic, where his donations of water bottles, travel mugs, and more were always a huge hit with our golfers. In addition to his service of GSGBC, Kenny served on the Board of the Italian Open Golf Classic for many years and was active in a number of other civic organizations.



